



PPEARL is a HR consultancy with offices in Singapore and Malaysia. We partner with our clients to design effective and efficient HR solutions that are aligned with their unique business strategies and objectives.

We at PPEARL believe every individual plays an integral part towards an organisation's success regardless of their role. Our team of experienced consultants have the skills and tools to uncover those talents and bring out the best in every individual.

We can identify where people should be placed so that they are motivated to grow and perform to their maximum capacity.

Psychometric Testing and Profiling

Individual Executive Assessments

Assessment and Development Centers

Human Resources Consulting

Change Management

Outsourced HR Solutions

PPEARL

Uncovering the Talent Within

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Selecting Your Talent

Psychometric Testing and Individual Executive Assessments

We provide advice on test selection and offer our clients hassle-free and immediate access to them without long-drawn training and hefty investments. Our consultants are accredited to use a variety of psychometric tools and clients can choose from a wide range of international test publishers.

Assessment and Development Centers

PPEARL's expertise in organisational psychology allows us to provide comprehensive solutions in Assessment and Development Centre design and delivery to our clients.

Our expertise in occupational testing also provides clients the option to customise and design work simulation exercises tailored to meet their job, organisational and resource specifications

Job Analysis and Competency Modeling

We design jobs and competencies in context of the wider organisation and take into account how functional work-flows impact the relationship between jobs, people and company strategy

Outsourced HR Solutions

Clients can also outsource their administrative HR functions to us to allow them to focus on strategic initiatives. PPEARL also have close affiliations with several recruiting organisations in South East Asia to assist in recruiting the right talent for clients.



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2 Developing Your Leaders



We help organisations design effective systems for assessment and development, performance management, and promotion of people. Our core expertise lies in the application of psychological assessment tools to facilitate self-awareness of individuals.

We help our clients optimize their human capital potential by providing trusted advisory, research and support services, solutions and products that are grounded in psychological principles.



We leverage our expertise to help clients address a wide range of issues, such as:

Talent Management and Succession Planning

Performance Management System Design

Coaching and Mentoring Systems

360° Assessments and Feedback

Development Centres

Training Courses and Workshops

PPEARL's background in occupational psychology allows us to provide subject matter expertise in human interaction and motivation.



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3 Developing Your Organisation

Change is inherent in every organisation in varying shades.

PPEARL helps companies move effectively and strategically through the change process by providing a variety of diagnostic exercises to ascertain current organisation culture, need and readiness for change, pressure points within specific functions or the organisation, and unearth barriers to change.

Our combination of practical experiences, technical know-how and theoretical understanding offers clients the expertise needed to create truly effective change management programs.

Our consultation areas include:

Vision and Mission Workshops with Senior Management

Corporate Culture Audit

Organisational Climate Audit/Change Readiness Survey

Functional (call centre, operations) Processes Audit and Review

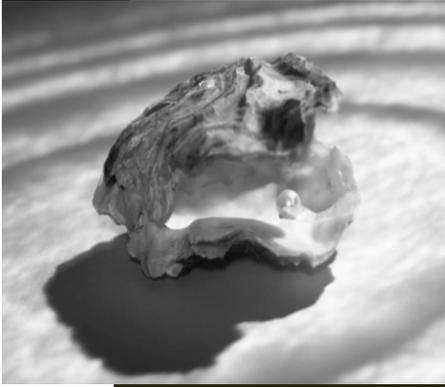


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The PPEARL Story

For many centuries, humans have gone to extraordinary measures to gather pearls. Pearl divers outmaneuver sharks and other marine dangers to locate the oysters they hope would contain natural pearls. The most sought after pearls are extremely prized and valued for their form, luster and iridescence. At the same time, no two pearls are the same and each one is unique in its own way.

In the same spirit, PPEARL believes an organisation's most important assets - its people, are like pearls. Each individual possess an underlying reserve of talent within themselves, waiting to be discovered and unlocked. PPEARL helps organisations find and affirm talent in their own people, working towards each individual's personal growth, and ultimately, the needs of the organisation.

PPPEARL

Uncovering the Talent Within